

EEO Public File Report  
Midcontinent Communications -- Sioux Falls, SD  
October 1, 2017-September 30, 2018

Full-Time Positions Filled

Req	Posting Title	Filled Date	Start Date	Positions Filled	Recruitment Sources	Interviewed	Hired
17-0087	Corporate Counsel	10/6/2017	12/4/2017	1	Bridges Employment Resource Center Creighton Law School eBenefits - Dept of Veteran Affairs Facebook Indeed Iowa Bar Association Iowa Law School Job Service of South Dakota Keloland Employment LocalJobNetwork Midco Website Minnesota West Community & Technical College Mitchell Technical Institute NDSU - Alumni Nebraska Bar Association Referred by Current Employee Referred by Family or Friend RegHelpWanted SD State Bar Newsletter SDACCC Search Partners MN UND School of Law UNL Law School - Alumni UofM Law School - Alumni US Military Pipeline USD Law School - Alumni	- - - - 5 - - - - - - 2 - - - - - 1 1 - - - - 1 - - - - -	- 1 - - - - - - - -
17-0197	Director of IT Operations	10/2/2017	10/24/2017	1	Bridges Employment Resource Center CareerBuilder Current Employee eBenefits - Dept of Veteran Affairs Facebook Indeed Job Service of South Dakota Keloland Employment LinkedIn LocalJobNetwork Midco Website Minnesota West Community & Technical College	- 1 1 - 1 5 - - - - - - - - -	- - - - - 1 - - - - - - - - -

Job ID	Job Title	Start Date	End Date	Count	Source	Count	Count
					Mitchell Technical Institute	-	-
					Referred by Current Employee	2	-
					RegHelpWanted	-	-
					SDACCC	-	-
					Southeast Technical Institute	-	-
					US Military Pipeline	-	-
17-0214	SMB Sales Consultant	09/23/2017	10/24/2017	1	Bridges Employment Resource Center	-	-
					Current Employee	2	-
					eBenefits - Dept of Veteran Affairs	-	-
					RegionalHelpWanted	-	-
					Indeed	-	-
					Job Service of South Dakota	-	-
					Keloland Employment	2	-
					LinkedIn.com	-	-
					LocalJobNetwork	-	-
					Midco Website	2	1
					Minnesota West Community & Technical College	-	-
					Mitchell Technical Institute	-	-
					Referred by Current Employee	3	-
					Referred by Family or Friend	1	-
					SDACCC	-	-
17-0234	Retention Representative	09/27/2017	10/4/2017	18	Bridges Employment Resource Center	-	-
					Current Employee	14	9
					eBenefits - Dept of Veteran Affairs	-	-
					Facebook	2	-
					Glassdoor	1	1
					Indeed	6	1
					Job Service of South Dakota	-	-
					Keloland Employment	7	1
					LocalJobNetwork	1	-
					Midco Website	9	5
					Minnesota West Community & Technical College	-	-
					Mitchell Technical Institute	-	-
					Referred by Current Employee	3	-
					Referred by Family or Friend	7	1
					RegionalHelpWanted	-	-
					SDACCC	-	-
					Southeast Technical Institute	-	-
					US Military Pipeline	-	-

17-0252 Data Analyst - Speech Analytics	09/25/2017	10/9/2017	1	Bridges Employment Resource Center	-	-
				Current Employee	2	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	1	-
				Job Service of South Dakota	1	-
				Keloland Employment	1	-
				LinkedIn.com	-	-
				LocalJobNetwork	-	-
				Midco Website	2	1
				Minnesota West Community & Technical College	-	-
				RegionalHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
				US Military Pipeline	-	-
17-0255 Customer Experience Center Representative	09/21/2017	10/9/2017	1	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Indeed	4	1
				Job Service of South Dakota	-	-
				Keloland Employment	2	-
				LocalJobNetwork	-	-
				Midco Website	1	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	1	-
				Referred by Family or Friend	3	-
				RegionalHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
				US Military Pipeline	-	-
17-0269 Senior Business Relationship Coordinator	09/27/2017	10/17/2017	1	Bridges Employment Resource Center	-	-
				Current Employee	1	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	4	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LocalJobNetwork	-	-
				Midco Website	1	1
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				RegionalHelpWanted	-	-

				SDACCC -	-	-
				Southeast Technical Institute	-	-
				US Military Pipeline	-	-
17-0217 Warehouse Manager	11/10/2017	11/19/2017	1	Bridges Employment Resource Center	-	-
				CareerBuilder	2	-
				Current Employee	2	1
				eBenefits - Dept of Veteran Affairs	-	-
				Glassdoor	3	-
				Handshake College Consortium	-	-
				Indeed	8	-
				Job Service of South Dakota	1	-
				Keloland Employment	2	-
				LocalJobNetwork	-	-
				Midco Website	4	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Family or Friend	1	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
				US Military Pipeline	-	-
17-0235 Inside Sales Manager	11/13/2017	11/27/2017	1	Bridges Employment Resource Center	-	-
				Current Employee	8	-
				eBenefits - Dept of Veteran Affairs	-	-
				Indeed	1	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LocalJobNetwork	-	-
				Midco Website	3	1
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	1	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
				US Military Pipeline	-	-
17-0249 Business Relationship Coordinator	10/12/2017	10/22/2017	1	Bridges Employment Resource Center	-	-
				Current Employee	6	1
				eBenefits - Dept of Veteran Affairs	-	-
				Facebook	2	-
				Handshake College Consortium	-	-

				Indeed	6	-
				Job Service of South Dakota	-	-
				Keloland Career Expo	2	-
				Keloland Employment	-	-
				LocalJobNetwork	-	-
				Midco Website	4	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	1	-
				Referred by Family or Friend	1	-
				RegHelpWanted	1	-
				SDACCC	-	-
				Southeast Technical Institute	1	-
				US Military Pipeline	-	-
17-0253 Operations Product Strategist	10/3/2017	10/23/2017	1	Bridges Employment Resource Center	-	-
				BetterFargoJobs	-	-
				Current Employee	6	-
				eBenefits - Dept of Veteran Affairs	-	-
				ExperienceND	-	-
				Glassdoor	1	-
				Handshake College Consortium	-	-
				Indeed	6	1
				Job Service of North Dakota	1	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LinkedIn	-	-
				LocalJobNetwork	-	-
				Midco Website	7	-
				Minnesota West Community & Technical College	-	-
				NDSCS	-	-
				NDSU	-	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
				TeamND	-	-
US Military Pipeline	-	-				
17-0256 Customer Experience Center Representative	10/25/2017	11/14/2017	1	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Facebook	4	1
				Glassdoor	1	-
				Handshake College Consortium	-	-
				Indeed	9	-

					Job Service of South Dakota	2	-
					Keloland Career Expo	1	-
					Keloland Employment	-	-
					LocalJobNetwork	2	-
					Midco Website	2	-
					Minnesota West Community & Technical College	-	-
					Referred by Current Employee	3	-
					Referred by Family or Friend	1	-
					RegHelpWanted	-	-
					SDACCC	-	-
					Southeast Technical Institute	-	-
					US Military Pipeline	-	-
17-0257 Marketing Product Strategist	10/10/2017	11/1/2017	1		Bridges Employment Resource Center	-	-
					CareerBuilder	2	-
					eBenefits - Dept of Veteran Affairs	-	-
					Handshake College Consortium	-	-
					Indeed	5	-
					Job Service of South Dakota	-	-
					Keloland Employment	2	-
					LinkedIn	1	-
					LocalJobNetwork	-	-
					Midco Website	1	-
					Minnesota West Community & Technical College	-	-
					Mitchell Technical Institute	-	-
					Referred by Current Employee	3	1
					Referred by Family or Friend	1	-
					RegHelpWanted	-	-
					SDACCC	-	-
					Southeast Technical Institute	-	-
					US Military Pipeline	-	-
17-0258 Application Analyst II	10/23/2017	11/7/2017	1		Bridges Employment Resource Center	-	-
					Cabl.com	1	-
					Current Employee	1	-
					eBenefits - Dept of Veteran Affairs	-	-
					Glassdoor	1	-
					Handshake College Consortium	-	-
					Indeed	4	-
					Job Service of South Dakota	1	-
					Keloland Career Expo	1	-
					Keloland Employment	-	-
					LocalJobNetwork	1	1
					Midco Website	2	-

				Minnesota West Community & Technical College	-	-	
				Mitchell Technical Institute	-	-	
				Referred by Family or Friend	1	-	
				RegHelpWanted	-	-	
				SDACCC	-	-	
				Southeast Technical Institute	-	-	
				US Military Pipeline	-	-	
17-0266	Quality Assurance Specialist	10/3/2017	10/22/2017	1	Bridges Employment Resource Center	-	-
					eBenefits - Dept of Veteran Affairs	-	-
					Handshake College Consortium	-	-
					Indeed	6	-
					Job Service of South Dakota	-	-
					Keloland Employment	2	-
					LocalJobNetwork	-	-
					Midco Website	3	1
					Minnesota West Community & Technical College	-	-
					RegHelpWanted	-	-
					SDACCC	-	-
					Southeast Technical Institute	-	-
					US Military Pipeline	-	-
17-0273	Customer Care Support Expert	10/19/2017	10/24/2017	10	Bridges Employment Resource Center	-	-
					Billboard	1	-
					CareerBuilder	3	-
					eBenefits - Dept of Veteran Affairs	-	-
					Handshake College Consortium	-	-
					Indeed	11	2
					Job Service of South Dakota	-	-
					Jobs.com	1	-
					Keloland Career Expo	3	-
					Keloland Employment	2	1
					LocalJobNetwork	2	-
					Midco TV Commercial	2	-
					Midco Website	10	2
					Minnesota West Community & Technical College	-	-
					Mitchell Technical Institute	-	-
					Referred by Current Employee	5	2
					Referred by Family or Friend	6	2
					RegHelpWanted	-	-
					SDACCC	-	-
					Southeast Technical Institute	1	1
					US Military Pipeline	-	-

17-0279 Inbound Sales I	10/26/2017	11/14/2017	5	Bridges Employment Resource Center	-	-
				CareerBuilder	1	-
				Current Employee	2	-
				eBenefits - Dept of Veteran Affairs	-	-
				Facebook	4	-
				Handshake College Consortium	1	-
				Indeed	4	1
				Job Service of South Dakota	-	-
				Keloland Employment	3	1
				LocalJobNetwork	2	-
				Midco Website	6	2
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	6	-
				Referred by Family or Friend	6	1
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
				US Military Pipeline	-	-
17-0280 Buyer	10/28/2017	11/14/2017	1	Bridges Employment Resource Center	-	-
				CareerBuilder	1	-
				eBenefits - Dept of Veteran Affairs	-	-
				Glassdoor	1	-
				Handshake College Consortium	-	-
				Indeed	5	-
				Job Service of South Dakota	-	-
				Keloland Career Expo	1	-
				Keloland Employment	1	-
				LinkedIn	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	1	-
				Referred by Family or Friend	1	1
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
				US Military Pipeline	-	-
17-0283 Strategic Business Sales Manager	11/17/2017	12/4/2017	1	Bridges Employment Resource Center	-	-
				Current Employee	3	-
				eBenefits - Dept of Veteran Affairs	-	-



					GoldPass	-	-
					Handshake College Consortium	-	-
					HireMnGrads	-	-
					Indeed	4	-
					Job Service of Minnesota	-	-
					Job Service of North Dakota	-	-
					Job Service of South Dakota	-	-
					JobsHQ	-	-
					Keloland Employment	-	-
					LinkedIn	1	-
					LocalJobNetwork	1	-
					Midco Website	3	1
					Minnesota West Community & Technical College	-	-
					Mitchell Technical Institute	-	-
					NDSU	-	-
					Referred by Family or Friend	1	-
					RegHelpWanted	-	-
					SDACCC	-	-
					Southeast Technical Institute	-	-
					TeamND	-	-
					US Military Pipeline	-	-
17-0285 Residential Sales Associate	10/30/2017	12/5/2017	1	eBenefits - Dept of Veteran Affairs	-	-	
				Facebook	1	-	
				Glassdoor	1	-	
				Indeed	1	-	
				Job Service of South Dakota	-	-	
				Keloland Employment	-	-	
				LocalJobNetwork	-	-	
				Midco Website	2	1	
				Mitchell Technical Institute	-	-	
				RegHelpWanted	-	-	
				SDACCC	-	-	
				Southeast Technical Institute	-	-	
				US Military Pipeline	-	-	
17-0289 eSupport Expert	11/16/2017	12/3/2017	3	Bridges Employment Resource Center	-	-	
				Current Employee	11	3	
				eBenefits - Dept of Veteran Affairs	-	-	
				Handshake College Consortium	-	-	
				Indeed	5	-	
				Job Service of South Dakota	-	-	
				Keloland Employment	-	-	
				LocalJobNetwork	-	-	

				Midco Website	-	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
				US Military Pipeline	-	-
17-0291 Business Relationship Coordinator - Advanced	11/2/2017	11/5/2017	1	Bridges Employment Resource Center	-	-
				Current Employee	2	1
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	1	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
				US Military Pipeline	-	-
17-0298 Business Inside Sales Manager	11/10/2017	12/5/2017	1	Bridges Employment Resource Center	-	-
				Current Employee	2	-
				Indeed	2	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LinkedIn	1	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Minnesota West Community & Technical College	-	-
				Referred by Current Employee	1	1
				RegHelpWanted	-	-
				SDACCC	-	-
17-0301 Marketing Analyst	12/1/2017	12/17/2017	1	Bridges Employment Resource Center	-	-
				Current Employee	2	1
				eBenefits - Dept of Veteran Affairs	-	-
				Indeed	5	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LocalJobNetwork	-	-

				Midco Website	1	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Family or Friend	1	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
				US Military Pipeline	-	-
17-0312 Collection Specialist	11/17/2017	1/16/2018	1	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	6	1
				Job Service of South Dakota	-	-
				Keloland Employment	1	-
				LocalJobNetwork	-	-
				Midco Website	1	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Family or Friend	2	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
				US Military Pipeline	-	-
17-0314 Retention Representative	11/3/2017	11/14/2017	2	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Indeed	2	-
				Job Service of South Dakota	-	-
				Keloland Employment	3	1
				LocalJobNetwork	-	-
				Midco Website	1	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	1	1
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
				US Military Pipeline	-	-
17-0325 Traffic Coordinator	11/21/2017	12/5/2017	1	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	1	-

				Job Service of South Dakota	-	-
				Keloland Employment	1	1
				LocalJobNetwork	-	-
				Midco Website	-	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Family or Friend	1	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
17-0329 Reporter/Producer	12/15/2017	1/2/2018	1	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	5	1
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LinkedIn	-	-
				LocalJobNetwork	1	-
				Midco Website	1	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	2	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
				TVJobs.com	-	-
17-0334 Customer Care Support Expert	1/16/2018	2/27/2018	8	Bridges Employment Resource Center	-	-
				CareerBuilder	1	-
				Facebook	2	-
				Handshake College Consortium	-	-
				Indeed	10	1
				Job Service of South Dakota	-	-
				Keloland Employment	3	-
				LinkedIn	1	1
				LocalJobNetwork	-	-
				Midco TV Commercial	1	1
				Midco Website	7	2
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	5	1
				Referred by Family or Friend	5	2
				RegHelpWanted	-	-

				SDACCC	-	-
				Southeast Technical Institute	-	-
				US Military Pipeline	-	-
17-0337 Marketing Manager	1/7/2018	1/23/2018	1	Bridges Employment Resource Center	-	-
				Current Employee	1	-
				Facebook	1	-
				Handshake College Consortium	-	-
				Indeed	5	-
				Job Service of South Dakota	-	-
				Keloland Employment	2	-
				LinkedIn	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Referred by Current Employee	1	-
				Referred by Family or Friend	1	1
				RegHelpWanted	-	-
				SDACCC	-	-
				South Dakota Advertising Federation	-	-
				Southeast Technical Institute	-	-
				US Military Pipeline	-	-
17-0341 Inbound Sales I	1/19/2018	1/23/2018	4	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	2	-
				Job Service of South Dakota	-	-
				Keloland Employment	6	1
				LocalJobNetwork	1	-
				Midco TV Commercial	1	1
				Midco Website	5	1
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	7	1
				Referred by Family or Friend	4	-
				RegHelpWanted	1	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
				US Military Pipeline	-	-
17-0342 Warehouse Associate I	12/8/2017	12/18/2017	2	Bridges Employment Resource Center	-	-
				Current Employee	1	1
				Job Service of South Dakota	-	-
				LocalJobNetwork	-	-

				Midco Website	1	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	1	1
				RegHelpWanted	1	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
				US Military Pipeline	-	-
17-0351 Collection Specialist	1/3/2018	1/16/2018	2	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Facebook	1	-
				Handshake College Consortium	-	-
				Indeed	-	-
				Job Service of South Dakota	1	-
				Keloland Employment	2	-
				LocalJobNetwork	-	-
				Midco Website	2	2
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	2	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
17-0360 Director of IT Development	2/16/2018	3/12/2018	1	Bridges Employment Resource Center	-	-
				Current Employee	1	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	3	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LinkedIn	-	-
				LocalJobNetwork	-	-
				Midco Website	1	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	2	1
				RegHelpWanted	-	-
				SDACCC	-	-
Southeast Technical Institute	-	-				
17-0364 Customer Care Support Expert	2/13/2018	2/27/2018	6	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	1	-
				Facebook	3	1

				Handshake College Consortium	-	-
				Indeed	5	1
				Job Service of South Dakota	-	-
				Keloland Employment	3	1
				LocalJobNetwork	2	-
				Midco Website	3	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	2	-
				Referred by Family or Friend	5	2
				RegHelpWanted	1	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
				Twitter	1	1
				US Military Pipeline	-	-
17-0365 Production Artist	2/7/2018	3/13/2018	1	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	8	-
				Job Service of South Dakota	-	-
				Keloland Employment	1	1
				LocalJobNetwork	-	-
				Midco Website	-	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	1	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
17-0369 Communications Specialist	2/13/2018	2/27/2018	1	Bridges Employment Resource Center	-	-
				Current Employee	2	-
				eBenefits - Dept of Veteran Affairs	-	-
				Facebook	1	-
				Handshake College Consortium	-	-
				Indeed	6	1
				Job Service of South Dakota	-	-
				Keloland Employment	2	-
				LinkedIn	-	-
				LocalJobNetwork	-	-
				Midco Website	1	-
				Minnesota West Community & Technical College	-	-
				Referred by Family or Friend	1	-

				RegHelpWanted	-	-
				SDACCC	-	-
				South Dakota Advertising Federation	-	-
				Southeast Technical Institute	-	-
17-0370 Social Media Specialist	1/25/2018	2/11/2018	1	Bridges Employment Resource Center	-	-
				Current Employee	1	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	5	-
				Job Service of South Dakota	-	-
				Keloland Employment	1	-
				LinkedIn	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Minnesota West Community & Technical College	-	-
				Referred by Current Employee	2	1
				Referred by Family or Friend	1	-
				RegHelpWanted	-	-
				SDACCC	-	-
				South Dakota Advertising Federation	-	-
				Southeast Technical Institute	-	-
17-0372 Billing System Administrator / Billing Coordinator III	1/25/2018	2/13/2018	1	Bridges Employment Resource Center	-	-
				Current Employee	4	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	4	1
				Job Service of South Dakota	-	-
				Keloland Employment	1	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
17-0373 Digital Content Strategist	3/9/2018	4/9/2018	1	Bridges Employment Resource Center	-	-
				CareerBuilder	1	-
				eBenefits - Dept of Veteran Affairs	-	-
				Glassdoor	1	-
				GoldPass	-	-
				Handshake College Consortium	-	-
				HireMnGrads	-	-



				Indeed	5	-
				Job Service of Minnesota	-	-
				Job Service of South Dakota	-	-
				JobsHQ	-	-
				Keloland Employment	-	-
				LinkedIn	-	-
				LocalJobNetwork	-	-
				Midco Website	1	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Family or Friend	1	1
				RegHelpWanted	-	-
				SDACCC	-	-
				South Dakota Advertising Federation	-	-
				University of Minnesota	-	-
				US Military Pipeline	-	-
17-0376 Customer Experience Center Representative	1/16/2018	1/23/2018	1	Bridges Employment Resource Center	-	-
				CareerBuilder	1	1
				eBenefits - Dept of Veteran Affairs	-	-
				Facebook	1	-
				Handshake College Consortium	-	-
				Indeed	2	-
				Job Service of South Dakota	-	-
				Keloland Employment	3	-
				LinkedIn	-	-
				LocalJobNetwork	-	-
				Midco Website	2	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	1	-
				RegHelpWanted	-	-
				SDACCC	-	-
Southeast Technical Institute	-	-				
18-0011 Information Security Architect	3/30/2018	4/30/2018	1	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	-	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Minnesota West Community & Technical College	-	-

				Mitchell Technical Institute	-	-
				Referred by Family or Friend	2	1
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
				US Military Pipeline	-	-
18-0012 Director of Network Operations	7/16/2018	8/28/2018	1	Bridges Employment Resource Center	-	-
				CareerBuilder	-	-
				Current Employee	1	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	3	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LinkedIn	1	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	1	-
				RegHelpWanted	-	-
				Robert Half	2	1
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0013 Director of Voice Systems	5/29/2018	7/16/2018	1	Bridges Employment Resource Center	-	-
				CareerBuilder	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	3	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LinkedIn	-	-
				LocalJobNetwork	-	-
				Midco Website	1	-
				Mitchell Technical Institute	-	-
				RegHelpWanted	-	-
				Robert Half	1	1
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0016 Advertising Client Coordinator	3/16/2018	4/24/2018	1	Bridges Employment Resource Center	-	-
				Current Employee	1	-
				eBenefits - Dept of Veteran Affairs	-	-

				Handshake College Consortium	-	-
				Indeed	4	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Referred by Family or Friend	2	1
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0051 Customer Experience Center Representative	2/16/2018	3/20/2018	1	Bridges Employment Resource Center	-	-
				Current Employee	2	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	8	-
				Job Service of South Dakota	-	-
				Keloland Employment	2	-
				LinkedIn	1	-
				LocalJobNetwork	-	-
				Midco Website	3	1
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	3	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0053 Recruiter	3/13/2018	3/19/2018	1	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	2	1
				Job Service of South Dakota	1	-
				Keloland Employment	-	-
				LinkedIn	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				RegHelpWanted	-	-
				SDACCC	-	-
18-0062 Residential Sales Associate	6/4/2018	6/19/2018	2	Billboard	1	-
				CareerBuilder	2	-
				eBenefits - Dept of Veteran Affairs	-	-
				Facebook	3	-

				Handshake College Consortium	-	-
				Indeed	3	1
				Job Service of South Dakota	-	-
				Keloland Career Expo	1	-
				Keloland Employment	1	-
				LocalJobNetwork	-	-
				Midco Website	5	-
				Referred by Current Employee	2	1
				Referred by Family or Friend	1	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0064 Construction Technician	3/16/2018	3/26/2018	2	Bridges Employment Resource Center	-	-
				Current Employee	3	1
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	3	1
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LinkedIn	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				RegHelpWanted	-	-
				SDACCC	-	-
Southeast Technical Institute	-	-				
18-0065 Inbound Sales I	2/26/2018	3/20/2018	3	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Facebook	3	-
				Handshake College Consortium	-	-
				Indeed	2	-
				Job Service of South Dakota	-	-
				Keloland Employment	4	-
				LocalJobNetwork	1	-
				Midco Website	6	1
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	3	1
				Referred by Family or Friend	6	1
				RegHelpWanted	1	-
SDACCC	-	-				

				Southeast Technical Institute	-	-
18-0067 Field Technician I	4/9/2018	4/24/2018	1	eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	-	-
				Job Service of South Dakota	1	-
				Keloland Employment	-	-
				LinkedIn	-	-
				LocalJobNetwork	2	1
				Midco Website	-	-
				Mitchell Technical Institute	-	-
				RegHelpWanted	1	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0071 Customer Care Support Expert	3/28/2018	4/24/2018	8	Bridges Employment Resource Center	-	-
				CareerBuilder	1	1
				eBenefits - Dept of Veteran Affairs	1	-
				Facebook	6	-
				Handshake College Consortium	-	-
				Indeed	5	-
				Job Service of South Dakota	1	-
				Keloland Employment	5	2
				LocalJobNetwork	2	1
				Midco Website	8	1
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	5	-
				Referred by Family or Friend	7	3
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0072 Retention Representative	3/2/2018	3/20/2018	1	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Indeed	3	1
				Job Service of South Dakota	-	-
				Keloland Employment	1	-
				LocalJobNetwork	-	-
				Midco Website	1	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				RegHelpWanted	-	-
				SDACCC	-	-

				Southeast Technical Institute	-	-
18-0085 Field Technician I	4/20/2018	5/8/2018	2	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	2	-
				Job Service of South Dakota	-	-
				Keloland Career Expo	1	1
				Keloland Employment	-	-
				LocalJobNetwork	-	-
				Midco TV Commercial	1	-
				Midco Website	3	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	3	1
				Referred by Family or Friend	1	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0125 Operations Analyst II-Business	6/1/2018	7/2/2018	1	Bridges Employment Resource Center	-	-
				Current Employee	1	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	2	1
				Indeed	2	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LinkedIn	-	-
				LocalJobNetwork	-	-
				Midco Website	1	-
				Referred by Family or Friend	1	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0129 Program Manager-Operations	5/8/2018	5/29/2018	1	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	-	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LinkedIn	1	-
				Midco Website	2	1
				Referred by Current Employee	1	-

				Referred by Family or Friend	2	-
				RegHelpWanted	-	-
				SDACCC	-	-
18-0130 Collection Specialist	4/27/2018	5/8/2018	1	Bridges Employment Resource Center	-	-
				Current Employee	1	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	4	1
				Job Service of South Dakota	-	-
				Keloland Employment	2	-
				LocalJobNetwork	-	-
				Midco Website	1	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0136 Senior Operations Analyst	4/20/2018	5/14/2018	1	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	3	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Minnesota West Community & Technical College	-	-
				Referred by Family or Friend	1	1
				RegHelpWanted	-	-
				Southeast Technical Institute	-	-
18-0141 Inbound Sales I	4/27/2018	5/8/2018	5	Bridges Employment Resource Center	-	-
				CareerBuilder	1	-
				eBenefits - Dept of Veteran Affairs	1	-
				Facebook	2	-
				Handshake College Consortium	-	-
				Indeed	5	1
				Job Service of South Dakota	-	-
				Keloland Career Expo	3	-
				Keloland Employment	2	1
				LinkedIn	1	-
				LocalJobNetwork	-	-
				Midco Website	3	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-

				Referred by Current Employee	7	3	
				Referred by Family or Friend	4	-	
				RegHelpWanted	-	-	
				SDACCC	-	-	
				Southeast Technical Institute	-	-	
				US Military Pipeline	-	-	
18-0142	Retention Representative	4/23/2018	5/8/2018	1	Bridges Employment Resource Center	-	-
					eBenefits - Dept of Veteran Affairs	-	-
					Facebook	1	-
					Handshake College Consortium	-	-
					Indeed	3	1
					Job Service of South Dakota	-	-
					Keloland Career Expo	2	-
					Keloland Employment	-	-
					LinkedIn	1	-
					LocalJobNetwork	-	-
					Midco Website	1	-
					Minnesota West Community & Technical College	-	-
					Referred by Current Employee	1	-
					Referred by Family or Friend	2	-
					RegHelpWanted	-	-
					SDACCC	-	-
					Southeast Technical Institute	-	-
18-0143	Advertising Sales Consultant	6/22/2018	7/10/2018	1	Bridges Employment Resource Center	-	-
					eBenefits - Dept of Veteran Affairs	-	-
					Handshake College Consortium	-	-
					Indeed	-	-
					Job Service of South Dakota	-	-
					Keloland Employment	1	1
					LinkedIn	-	-
					Midco Website	3	-
					Minnesota West Community & Technical College	-	-
					Referred by Current Employee	1	-
					Referred by Family or Friend	1	-
					RegHelpWanted	-	-
					SDACCC	-	-
					Southeast Technical Institute	-	-
18-0144	Field Technician I	5/23/2018	6/12/2018	1	eBenefits - Dept of Veteran Affairs	-	-
					Handshake College Consortium	-	-
					Indeed	2	-
					Job Service of South Dakota	2	-



				Keloland Employment	-	-
				LocalJobNetwork	1	-
				Midco Website	-	-
				Mitchell Technical Institute	-	-
				Referred by Family or Friend	1	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Twitter	1	1
18-0149 Network Engineer Expert	5/15/2018	5/20/2018	1	Better Fargo Jobs	-	-
				Bridges Employment Resource Center	-	-
				CareerBuilder	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				ExperienceND	-	-
				Handshake College Consortium	-	-
				HireMnGrads	-	-
				Indeed	2	1
				Job Service of Minnesota	-	-
				Job Service of North Dakota	-	-
				Job Service of South Dakota	-	-
				JobsHQ	-	-
				Keloland Employment	-	-
				LinkedIn	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Minnesota West Community & Technical College	-	-
				NDSU	-	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0157 Business Relationship Coordinator	6/4/2018	6/19/2018	1	Bridges Employment Resource Center	-	-
				Current Employee	3	-
				eBenefits - Dept of Veteran Affairs	-	-
				ExperienceND	-	-
				Facebook	-	-
				Handshake College Consortium	-	-
				Indeed	4	1
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LinkedIn	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				SDACCC	-	-

18-0165 Advanced Services Customer Specialist	4/26/2018	5/14/2018	1	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	2	1
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LinkedIn	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Minnesota West Community & Technical College	-	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0173 Customer Experience Center Representative	4/27/2018	5/8/2018	1	Bridges Employment Resource Center	-	-
				CareerBuilder	1	-
				Current Employee	1	-
				eBenefits - Dept of Veteran Affairs	-	-
				Facebook	-	-
				Glassdoor	1	-
				Indeed	-	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LocalJobNetwork	-	-
				Midco TV Commercial	1	-
				Midco Website	1	-
				Referred by Current Employee	1	1
				Referred by Family or Friend	1	-
				Southeast Technical Institute	-	-
18-0179 Software Developer	5/10/2018	5/20/2018	1	Bridges Employment Resource Center	-	-
				Current Employee	1	-
				eBenefits - Dept of Veteran Affairs	-	-
				Glassdoor	1	1
				Job Service of South Dakota	-	-
				LinkedIn	1	-
				LocalJobNetwork	-	-
				Midco Website	-	-
18-0199 Field Technician I	7/19/2018	8/14/2018	5	Bridges Employment Resource Center	-	-
				Current Employee	2	1
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	1	1

				Indeed	6	1
				Job Service of South Dakota	-	-
				Keloland Employment	4	-
				LocalJobNetwork	-	-
				Midco Website	5	1
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	4	-
				Referred by Family or Friend	6	1
				RegHelpWanted	1	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0215 Business Support Engineer-Associate	7/9/2018	7/31/2018	2	Bridges Employment Resource Center	-	-
				Current Employee	2	1
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	-	-
				Job Service of South Dakota	2	1
				Keloland Employment	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Minnesota West Community & Technical College	-	-
				Mitchell Technical Institute	-	-
				Referred by Family or Friend	1	-
				RegHelpWanted	-	-
				SDACCC	-	-
Southeast Technical Institute	-	-				
18-0216 Data Engineer II	8/24/2018	9/11/2018	1	eBenefits - Dept of Veteran Affairs	-	-
				Facebook	-	-
				Indeed	4	1
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LinkedIn	-	-
				LocalJobNetwork	1	-
				Midco Website	4	-
				Referred by Family or Friend	2	-
18-0217 Network Engineer Prof	7/26/2018	8/14/2018	1	Bridges Employment Resource Center	-	-
				Current Employee	1	-
				eBenefits - Dept of Veteran Affairs	-	-
				Facebook	-	-
				Indeed	2	-

				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LinkedIn	-	-
				LocalJobNetwork	-	-
				Midco Website	1	1
				Referred by Family or Friend	1	-
18-0222 Business Relationship Coordinator	7/16/2018	8/14/2018	4	Current Employee	9	2
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	-	-
				Job Service of South Dakota	-	-
				Keloland Employment	1	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Mitchell Technical Institute	1	-
				Referred by Current Employee	4	2
				Referred by Family or Friend	2	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0224 Dispatch Routing Support	7/9/2018	7/15/2018	1	Current Employee	3	-
				eBenefits - Dept of Veteran Affairs	-	-
				Job Service of South Dakota	-	-
				LocalJobNetwork	-	-
				Midco Website	1	1
18-0233 Inventory Specialist	6/25/2018	7/16/2018	1	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Facebook	-	-
				Indeed	2	1
				Job Service of South Dakota	1	-
				Keloland Employment	1	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Referred by Current Employee	1	-
				RegHelpWanted	-	-
18-0240 Business Sales Operations Supervisor	7/30/2018	8/14/2018	2	Bridges Employment Resource Center	-	-
				Current Employee	3	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	-	-

				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LocalJobNetwork	-	-
				Midco Website	2	2
				Minnesota West Community & Technical College	-	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0241 GIS Analyst	7/2/2008	7/23/2018	1	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Indeed	6	1
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LinkedIn	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				RegHelpWanted	-	-
18-0246 Warehouse Associate I	7/17/2018	7/31/2018	1	Bridges Employment Resource Center	-	-
				Current Employee	1	-
				eBenefits - Dept of Veteran Affairs	-	-
				Facebook	1	1
				Indeed	4	-
				Job Service of South Dakota	-	-
				Keloland Employment	2	-
				LocalJobNetwork	-	-
				Midco Website	2	-
				Referred by Family or Friend	1	-
				RegHelpWanted	-	-
18-0258 Billing System Administrator	9/4/2018	9/25/2018	1	Current Employee	1	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	1	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Referred by Current Employee	1	1
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-

18-0266 Customer Care Operations Manager	8/17/2018	9/4/2018	1	Bridges Employment Resource Center	-	-
				Current Employee	4	-
				eBenefits - Dept of Veteran Affairs	-	-
				ExperienceND	-	-
				Indeed	1	1
				Job Service of North Dakota	-	-
				Job Service of South Dakota	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Referred by Family or Friend	1	-
18-0271 Field Technician I	7/31/2018	8/14/2018	1	BismanOnline.com	-	-
				Career Builder	1	-
				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	-	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Mitchell Technical Institute	-	-
				RegHelpWanted	-	-
				Referred by Family and Friend	1	1
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0274 Field Technician I	8/3/2018	8/28/2018	1	eBenefits - Dept of Veteran Affairs	-	-
				Glassdoor	2	-
				Handshake College Consortium	-	-
				Indeed	-	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
				Mitchell Technical Institute	-	-
				Referred by Current Employee	1	-
				Referred by Family or Friend	1	1
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0277 Warehouse Associate I	7/20/2018	8/6/2018	1	Bridges Employment Resource Center	-	-
				Current Employee	1	-
				eBenefits - Dept of Veteran Affairs	-	-

				Indeed	2	1
				Job Service of South Dakota	-	-
				Keloland Employment	1	-
				LocalJobNetwork	-	-
				Midco Website	-	-
18-0282 Dispatch Support Specialist	8/7/2018	8/12/2018	1	Bridges Employment Resource Center	-	-
				Current Employee	8	1
				eBenefits - Dept of Veteran Affairs	-	-
				Job Service of South Dakota	-	-
				LocalJobNetwork	-	-
				Midco Website	-	-
18-0289 Customer Care Support Expert	9/2/2018	9/11/2018	12	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Facebook	2	-
				Handshake College Consortium	-	-
				Indeed	9	4
				Job Service of South Dakota	-	-
				Keloland Employment	5	-
				LocalJobNetwork	1	-
				Midco Website	8	2
				Referred by Current Employee	2	2
				Referred by Family or Friend	7	3
				RegHelpWanted	1	1
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0290 Retention Representative	9/2/2018	9/11/2018	5	Bridges Employment Resource Center	-	-
				Current Employee	1	-
				eBenefits - Dept of Veteran Affairs	-	-
				Facebook	1	1
				Handshake College Consortium	-	-
				Indeed	3	2
				Job Service of South Dakota	-	-
				Keloland Employment	3	1
				LocalJobNetwork	-	-
				Midco Website	4	-
				Referred by Family or Friend	3	1
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0293 Advertising Sales Consultant	9/10/2018	9/25/2018	1	Bridges Employment Resource Center	-	-

				eBenefits - Dept of Veteran Affairs	-	-
				Handshake College Consortium	-	-
				Indeed	-	-
				Job Service of South Dakota	-	-
				Keloland Employment	2	1
				LocalJobNetwork	-	-
				Midco TV Commercial	-	-
				Midco Website	2	-
				Referred by Family or Friend	-	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0299 Residential Sales Associate	8/28/2018	9/11/2018	1	eBenefits - Dept of Veteran Affairs	-	-
				Facebook	-	-
				Handshake College Consortium	-	-
				Indeed	6	-
				Job Service of South Dakota	1	-
				Keloland Employment	-	-
				LocalJobNetwork	-	-
				Midco TV Commercial	1	-
				Midco Website	2	-
				Mitchell Technical Institute	-	-
				Referred by Family or Friend	1	1
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-
18-0302 System Admin Associate	9/4/2018	9/25/2018	1	Bridges Employment Resource Center	-	-
				Current Employee	2	-
				eBenefits - Dept of Veteran Affairs	-	-
				Facebook	-	-
				Handshake College Consortium	-	-
				Indeed	1	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LinkedIn	-	-
				LocalJobNetwork	1	-
				Midco Website	1	1
				Mitchell Technical Institute	-	-
				Minnesota West Community & Technical College	-	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-



18-0309 Field Technician I	9/11/2018	9/17/2018	1	Bridges Employment Resource Center	-	-
				eBenefits - Dept of Veteran Affairs	-	-
				Glassdoor	1	-
				Handshake College Consortium	-	-
				Indeed	1	-
				Job Service of South Dakota	-	-
				Keloland Employment	-	-
				LocalJobNetwork	-	-
				Midco Website	1	1
				Mitchell Technical Institute	-	-
				Minnesota West Community & Technical College	-	-
				RegHelpWanted	-	-
				SDACCC	-	-
				Southeast Technical Institute	-	-

Recruitment Source	Contact	Email	Entitled to
Recruitment Sources Used for Openings			
<b>Bridges Employment Resource Center</b> 2300 W 46th Street, Sioux Falls, SD 57105	Nancy Earhart Burt Phone: 605-333-3318	www.bridgeserc.org	N
<b>Current Employee</b>	Current Employee application	www.midcocareers.com	N
<b>eBenefits-Dept of Veteran Affairs</b> 810 Vermont Ave NW Washington, D.C. 20420	Contact: Lori Adams Phone: 800-342-9647	www.careeronestop.org	N
<b>Job Service of Minnesota</b> 318 9th Street, Worthington, MN 56187	Contact: Neng Lee Phone: 763-536-6000	neng.lee@state.mn.us	N
<b>Job Service of North Dakota</b> PO Box 5507, Bismarck, ND 58506	Contact: General Contact Phone: 701-352-4450	infojsgr@nd.gov	N
<b>Job Service of South Dakota</b> 123 W. Missouri Av, .Pierre, SD 57501-0405	Contact: Carla Troudt Phone: 605-394-2296	carla.troudt@state.sd.us	N
<b>Keloland Employment</b> 501 S Phillips Ave, Sioux Falls, SD 57104	Contact: Manda Kokales Phone: 605-334-4327	manda@classifiedverticals.com	N
<b>LocalJobNetwork</b> 1000 N. Water St Suite 1100 Milwaukee, WI 53202	Contact: Heather Homa Phone: 800-984-3775	heather.homa@localjobnetwork.com	N
<b>Midco Website</b>	Contact: Patti Hawkey Phone: 605-271-7604	www.midcocareers.com	N
<b>RegionalHelpwanted</b> 1085 Route 55, Unit 14, Lagrangeville, NY 12540	Contact: Maureen Daley Phone: 605-956-4158 Ext- 9002	Maureen@RegionalHelpWanted.com	N
Recruitment Sources for Specific Vacanies			
<b>Beyond</b> 1060 First Ave, Suite 100, King of Prussia, PA 19406	Contact: Ronette Phone: 866-694-JOBS	https://www.beyond.com	N
<b>BismanOnline</b> 316 N 5th St Floor 6 Bismarck, ND 58501	Contact: Jamie Thrasher Phone: 701-222-0370	jthrasher@bismanonline.com	N
<b>BetterFargoJobs</b> 2255 Green Vista Drive Suite 402, Sparks NV 89431	Contact: Carly Mensesses Phone: 800-225-1372	carly@betterfargojobs.com	N
<b>Cabl.com</b> 3501 Route 42 Suite 130 #117 Turnersville, NJ 08012	Contact: Sales Phone: 856-782-8900	www.Cabl.com	N

<b>CareerBuilder</b> 2501, 200 N LaSalle Blvd, Chicago, IL 606001	Contact: Sarah Jaworski Phone: 773-527-1115	sarah.jaworski@careerbuilder.com	<b>N</b>
<b>Creighton Law School</b> 2500 Claifornia Plaza, Omaha, NE 68178	Contact: Mandy Whiddon Phone: 402-280-3096	<a href="https://law.creighton.edu/">https://law.creighton.edu/</a>	<b>N</b>
<b>ExperienceND</b> 1600 E Century Ave Suite 2, Bismarck, ND 58503	Contact: Amanda Remyse Phone: 701-328-7246	<a href="http://www.ExperienceND.com">www.ExperienceND.com</a>	<b>N</b>
<b>GoldPass</b> 215 Johnston Hall 101 Pleasant St SE Minneapolis, MN 55455	Contact: Beth Lory Phone: 612-624-2710	<a href="https://www.myinterfase.com/goldpass">https://www.myinterfase.com/goldpass</a>	<b>N</b>
<b>Iowa Bar Association</b> 625 East Court Avneue, Des Moines, IA 50309	Contact: Zach Zuber (515) 243-3179	<a href="https://www.iowabar.org/">https://www.iowabar.org/</a>	<b>N</b>
<b>Iowa Law School</b> 280 Boyd Law Building, Iowa City, Ia 52242	Contact: Amy Huston Phone: 319-335-6774	<a href="https://law.uiowa.edu/">https://law.uiowa.edu/</a>	<b>N</b>
<b>JobsHQ</b> PO Box 6024, Fargo, ND 58107-6024	Contact: Anne Malvin Phone: 701-451-5643	<a href="http://www.jobshq.com">www.jobshq.com</a>	<b>N</b>
<b>MN State Community and Technical College</b> 1900 28th Ave S, Moorhead, MN 56560	Contact: Sue Zurn Phone: 218-299-6512	sue.zurn@minnesota.edu	<b>N</b>
<b>Minnesota West Community &amp; Technical College</b> 1450 College Way, Worthington, MN 56187	Contact: Kip Thorson Phone: 507-372-3460	Kip-Thorson@mnwest-edu	<b>N</b>
<b>Mitchell Technical Institute</b> 1800 E Spruce St, Mitchell, SD 57301	Contact: Janet Greenway Phone: 605-995-7194	janet.greenway@mitchelltech.edu	<b>N</b>
<b>Nebraska State Bar Association</b> 635 S. 14th St Suite 200, Lincoln, NE 68508	Contact: Kevin Gandt Phone: 402-475-7091	<a href="http://www.nebar.com/">www.nebar.com/</a>	<b>N</b>
<b>NDSU - Alumni</b> 1301 Administration Ave, Fargo, ND 58108	Contact: Pat Breen Phone: 701-231-8464	<a href="https://career.ndsu.edu/alumni-2/">https://career.ndsu.edu/alumni-2/</a>	<b>N</b>
<b>NDSCS-North Dakota State College of Science</b> 800 6th St N, Wahpeton, ND 58076	Contact: Lisa Wixo Phone: 701-671-2272	Lisa.Wixo@ndscs.edu	<b>N</b>
<b>NDSU</b> 1340 Administration Ave, Fargo, ND 58105	Contact: Karen Jevning Phone: 701-231-8464	karen.jevning@ndsu.edu	<b>N</b>

<b>Referred by Current Employee</b>	Referral from Current Employee	<b>N</b>
<b>Referred by Family or Friend</b>	Referral from Family or Friend	<b>N</b>
<b>Robert Half</b> 800 Nicollet Mal, Suite 2700, Minneapolis, MNS 55402	Contact: Scott Foley Phone: 612-65600200	scott.foley@roberthalfes.com <b>N</b>
<b>Search Partners MN</b> 3211 Red Oak Drive, Eagan, MN 55121	Contact: John O'Neill, Esq. Phone: 651 330-9028	joneill@search-partners.net <b>N</b>
<b>SCTE - Society of Cable Telecommunications Engineers</b> 140 Philips Road Exton, PA 19341	Contact: Tony Werner Phone: 610-884-7237	http://www.scte.org/ <b>N</b>
<b>SDACCC</b> College Consortium	Contact: Heather Johnson Phone: 605-677-5381	http://www.myinterfase.com/SDACCC/em <b>N</b>
<b>SD State Bar Newsletter</b> 222 E Capitol Ave #3, Pierre, SD 57501	Contact: Laura Snow Phone: 605-224-7554	http://www.statebarofsouthdakota.com/ <b>N</b>
<b>South Dakota Advertising Federation</b> 7405 S Bitterroot Pl. #101 Sioux Falls, SD 57108	Contact: Mari Klotzbach Phone: 605.274.3548	http://sdaf.org/ <b>N</b>
<b>Southeast Technical Institute</b> 2320 N Career Ave, Sioux Falls, SD 57107	Contact: Manda Frey Phone: 605-367-4236	mandy.frey@southeasttech.edu <b>N</b>
<b>TeamND</b> 1200 S. Jay St Aberdeen, SD 57401	Contact: Jay Meier Phone: 701-224-5666	www.teamnd.org <b>N</b>
<b>TVJobs.com</b> P.O. Box 4116 Oceanside, CA 92052	Contact: admin@tvjobs-com Phone: 800-374-0119	admin@tvjobs.com <b>N</b>
<b>UND School of Law</b> 215 Centennial Drive, Stop 9003, Grand Forks, ND 58202	Contact: Renee Nilsen Phone: 701-772-2014	https://law.und.edu <b>N</b>
<b>University of Minnesota</b> 3 Morrill Hall 100 Church St. SE Minneapolis, MN 55455	Contact: Career Service Center Phone: 612-624-5910	https://www.myinterfase.com/goldpass <b>N</b>
<b>University of Minnesota Carlson School of Management</b> 321 19th Ave S. Minneapolis, MN 55455	Contact: Kathleen Fink Email: kfink@umn-edu	www.carlsonschool.umn.edu/theedge <b>N</b>
<b>UNL Law School - Alumni</b> PO Box 830902, Lincoln, ND 68583-0902	Contact: Meghan Rivera Phone: 402-472-2161	https://law.unl.edu/ <b>N</b>

<b>UofM Law School - Alumni</b> 229 19th Ave South, Minneapolis, MN 55455	Contact: Sarah Rohne, JD Phone: 612-625-1000	<a href="https://www.law.umn.edu/">https://www.law.umn.edu/</a>	<b>N</b>
<b>US Military Pipeline</b> 4819 Emperor Blvd Durham, North Carolina 27703	Contact: Erica Garrick Phone: 508-523-3415	Erica.Garrick@futuresinc.com	<b>N</b>
<b>USD Law School -Alumni</b> 414 E Clark, Vermillion, SD	Contact: Emily Posthumus Phone: 605-677-5443	usd.edu/law	<b>N</b>
<b>ValleyNewsEmployment</b> 1350 21st Ave S, Fargo, ND 58103	Contact: Samantha Johnson Phone: 701-532-0976	sam@classifiedverticals.com	<b>N</b>
<b>Women in Cable Telecommunications</b> 2000 K St. NW Suite 350 Washington, DC 20006	Contact: Katherine Martin Phone: 866-964-2765 Ext- 2717	katherin.martin@boxwoodtech.com	<b>N</b>
Media Sources(Newspaper, Billboards, Radio, Flyers, Events, Job Fairs)			
<b>Billboard</b> Lamar Outdoor, 2005 N Westport Ave., Sioux Falls, SD 57107	Contact: Scott Strecker Phone: 785.234.0501	sstrecker@lamar.com	<b>N</b>
<b>Hiring Flier</b>	Handouts at Customer Experience Centers/Events		<b>N</b>
<b>Midco Web Banner</b>	Digital banner Midco marketing creates		<b>N</b>
<b>Midco TV Commercial</b>	TV Commerical Midco airs		<b>N</b>
<b>Keloland Career Expo</b> 1201 Northwest Ave, Sioux Falls, SD 57104	Contact: Samantha Johnson Phone: 701-532-0976	sam@classifiedverticals.com	<b>N</b>
Internet Sources			
<b>Craigslist</b> <a href="https://craigslist.org/">https://craigslist.org/</a>	Social Media - Internet Posting		<b>N</b>
<b>Dice.com</b> <a href="https://www.dice.com/">https://www.dice.com/</a>	Internet Posting		<b>N</b>
<b>Facebook</b> <a href="https://www.facebook.com/">https://www.facebook.com/</a>	Social Media - Internet Posting		<b>N</b>
<b>Glassdoor</b> <a href="https://www.glassdoor.com/index.htm">https://www.glassdoor.com/index.htm</a>	Internet Posting		<b>N</b>
<b>Handshake College Consortium</b> <a href="https://www.joinhandshake.com/">https://www.joinhandshake.com/</a>	Internet Posting		<b>N</b>

<b>HireMNGrads</b> <a href="https://hiregrads.com/">https://hiregrads.com/</a>	Internet Posting	<b>N</b>
<b>Indeed</b> <a href="https://www.indeed.com/">https://www.indeed.com/</a>	Internet Posting	<b>N</b>
<b>Jobs.com</b> <a href="https://www.monster.com/">https://www.monster.com/</a>	Internet Posting	<b>N</b>
<b>LinkedIn</b> <a href="https://www.linkedin.com/feed/">https://www.linkedin.com/feed/</a>	Internet Posting	<b>N</b>
<b>Twitter</b> <a href="https://twitter.com/">https://twitter.com/</a>	Internet Posting	<b>N</b>

Long Term Initiatives				
Date	Initiative	Description	Scope of Involvement	Personnel Involved
10/1/2017 - on going	Advertising to target a wide range of candidates throughout the area	Midco recruiting creates a regional recruitment video. (Keloland Career Expo)	Broad Outreach	Recruiting & Marketing Personnel
10/1/2017 - on going	Advertising to target a wide range of candidates throughout the area	Midco has created a regional recruitment video featuring current employees and the community. (Field Tech, RSA & Customer Care Support Agent Videos)	Broad Outreach	Midco Production, Marketing and Recruiting Personnel
10/1/2017 - on going	Advertising to target a wide range of candidates throughout the area	We advertise available positions with the state Job Service (through the Department of Labor)	Broad Outreach	Recruiting
10/1/2017 - on going	Bridges Employment Resource Center Monthly Board Meetings	Share information with other local professionals to attract, retain, and grow personnel and talent within the perspective area	Broad Outreach and Professional Development Opportunities for Midco Leaders	Recruiting
10/1/2017 - on going	STI Sponsor a Build Dakota Scholar	Awarded a STI IT Security student a Build Dakota Scholarship	Broad Outreach	Recruiting, Hiring Managers
10/1/2017-on going	Career Progression Program for Technicians	This program provides career progression opportunities for Technicians to strengthen and expand their abilities in their field, and enables them to control their own career progression and wages. We partner with the National Cable Television Institute along with implementing our own in house curriculum	Supplemental Recruiting Efforts/Professional Development Opportunities	Field Technicians(all Levels), Business Techs (all levels),
10/1/2017 - on going	FastStart Supervisor Training	Onboarding and training program for new managers at Midco via web-ex including an overview of employment laws, ADA, leaves and D&I statement	Compliance Training/ Professional Development Opportunities for Midco Leaders	Managers, Supervisors & HR Staff
10/1/2017 - on going	Internship Programs	Offer hands-on experience and give students the skills to prepare for future employment. The program serves as an important resource in fostering long-term partnerships with educational institutions to help develop our future workforce. The interns worked in the following areas: GIS, Network Operations, Information Technology, Network Systems, Operations Analytics, Data Analytics, Midco Sport Network, Supply Chain, and Talent Development	Broad Outreach	Managers, Supervisors & HR Staff
10/1/2017 - on going	Leadership Development Programs/Training	Midco currently provides leadership development training for all managers covering a wide range of topics such as: ADA, FMLA, Termination Process/Exit Interview, Respect in the workplace(non-discrimination & anti-harassment) and Reasonable Suspicion Testing	Compliance Training/Professional Development	HR Professionals & Hiring Managers
10/1/2017 - on going	Online advertising to target diverse candidates in North Dakota, South Dakota, Kansas, Minnesota and Wisconsin	An annual membership is maintained with LocalJobNetwork. All positions are posted through the LocalJobNetwork to diversity sites, disability sites, military network sites, state and federal sites,global sites, college networks and many other employment sites. Posted positions are emailed daily through the Community and Diversity Outreach program connecting our jobs with active and passive job seekers from community partners. The community and diversity outreach partners receive jobs that match criteria they specifically requested and share the positions with the appropriate members of their organizations. Open jobs are automatically scraped and cross-posted to the list of sites provided to provide exposure to diverse local applicants at a targeted geographic level.	Broad Outreach, Females, Minorities, Veterans, IWD	LocalJobNetwork agreement maintains membership: www.NorthDakotaDiversity.com www.SouthDakotaDiversity.com www.WisconsinDiversity.com www.NorthDakotaJobNetwork.com www.SouthDakotaJobNetwork.com www.MinnesotaJobNetwork.com www.WisconsinJobNetwork.com www.MinnesotaDiversity.com www.minnesotaworks.net/ www.ndworkforceconnection.com/ https://sd.gov/ https://jobcenterofwisconsin.com/ https://usmilitarypipeline.com/ https://www.ebenefits.va.gov/ VetConnect (LVER/DV/DOPS)
10/1/2017 - on going	Sponsorship & Support of local events	Sponsor and attend local events in the community, influencing a wide range of candidates throughout our regions. Share information with other professionals to attract, retain, and grow personnel within the perspective area	Broad Outreach and Professional Development Opportunities for Midco Leaders	Midco Leadership & Staff
10/1/2017 - on going	Women in Cable Telecommunications (WICT)	Membership and participation in this organization which offers training, networking opportunities, and job resources for individuals within the Cable Telecommunications industry	Supplemental Recruiting Efforts/Professional Development Opportunities for Women Leadership	Midco Leadership & Staff
10/1/2017-on going	Workplace Harassment Prevention Training	Training overview of the types of behaviors that can give rise to discrimination, harassment, and retaliation claims, including those based on sex, race, color, national origin, religion, age, and disability, including the benefits of and strategies for promoting a respectful work environment that is free of all forms of harassment, intimidation, and discrimination	Compliance Training	Midco Leadership & All of Staff
02/2018-05/2018	Augie Access Internship Program	Partnered with Augustana University to provide an opportunity for an internship for a young adult with intellectual and developmental disabilities.	General Recruiting, IWD	Recruiting and Hiring Manager
10/3/2017	DSU Career Fair	Shared information with students about internships, company, how to apply, etc	General Recruiting,	Recruiting
10/24/2017	SDSU Economics & Management Career Fair	Shared information with students about internships, company, how to apply, etc	General Recruiting	Recruiting & Hiring Managers
10/24/2017	USD Business and Communications Career Fair	Shared information with students about internships, company, how to apply, etc	General Recruiting	Recruiting & Hiring Managers
1/26/2018	SDSU Marketing and Journalism Internship/Job Fair	Shared information with students about internships, company, how to apply, etc	General Recruiting	Recruiting
2/7/2018	DSU Information Session	Presented students with information about Midco careers, company history, internship opportunities,etc	General Recruiting	Recruiting & Midco Technology staff
2/14/2018	Augustana Experience Expo	Shared information with students about internships, company, how to apply, etc	General Recruiting	Recruiting & Hiring Managers
2/22/2018	MTI 2018 Job Fair	Shared information with students about internships, company, how to apply, etc. MTI has a 2 year telecommunications program.	General Recruiting	Recruiting
2/27/2018	SDSU Economics & Management Career Fair	Shared information with students about internships, company, how to apply, etc	General Recruiting	Recruiting & Hiring Managers
2/27/2018	STI- IT, Electronics, Mechatronics, Mechanical Engineering Career Fair	Shared information with students about internships, company, how to apply, etc	General Recruiting	Hiring Managers
3/1/2018	SDACCC BIG Job Fair	Shared information with students about internships, company, how to apply, etc	General Recruiting	Recruiting
3/28/2018	KDLT Career Fair	Shared information about open positions, career site, how to apply, company paid benefits, etc	General Recruiting	Recruiting & Hiring Managers
4/5/2018	Northern State University Spring Career Fair	Shared information with students about internships, company, how to apply, etc	General Recruiting	Recruiting
4/10/2018	STI Business, Media and Early Childhood Career Fair	Shared information with students about internships, company, how to apply, etc	General Recruiting	Recruiting
4/12/2018	Keloland Career Expo	Shared information about open positions, career site, how to apply, company paid benefits, etc	General Recruiting	Recruiting
9/12/2018	Bridges Employment Resource Center Job Fair	Shared information about open positions, career site, how to apply, company paid benefits, etc	General Recruiting	Recruiting
9/18/2018	Keloland Career Expo	Shared information about open positions, career site, how to apply, company paid benefits, etc	General Recruiting	Recruiting